



THE
FLORRIE

YOUTH WORKER

Job information
pack



ABOUT THE FLORRIE

The Florrie is a mixed-use community centre which has been at the heart of Liverpool for over 135 years. Our stunning Grade II listed Victorian community arts and heritage venue serves as a social, cultural, educational, and charitable hub for the people of South Liverpool.

Our amazing space hosts activities for people of all ages, including musical and cultural events and exhibitions throughout the year. We have versatile event spaces available for hire and offer fully inclusive workspaces for small local businesses and charities.

“Within these wonderful spaces we directly deliver a wide range of activities, events and services to the local community and act as a venue for cultural, musical and commercial events.”



JOB DESCRIPTION

- **Title:** P/T Youth Workers x 2 vacancies
- **Fixed Term:** 6 months with possibility of continuation and the role leading to full time subject to securing further funding.
- **Salary:** £15.00 p/hour
- **Hours and Set Days of Work:** 12 hours p/wk; 10hrs direct youth work delivery and 2 hours for administration. Set days and times: Tuesday, Wednesday, Thursday (4pm-7pm)
- **Location:** The Florence Institute Trust, 377 Mill Street Liverpool L8 4RF

Summary of job role:

To deliver open access youth sessions for young people 11+ yrs in our newly built cinema, radio station and social/recreation space.

Qualifications:

Nationally recognized Youth and Community Qualification or equivalent and a willingness to undertake further training.

Experience:

Proven experience (at least 2 years) working directly with young people (11+ yrs)

Responsibilities:

1. Hands on delivery approach, delivering activities in the youth club through cinema/film making/pod casts and radio sessions and other organised activities young people can enjoy in their social recreation time.
2. Act as the safeguarding lead for young people
3. Promote and develop the Florries youth offer by sharing good practice with other local providers.
4. Keep details records to inform monitoring and evaluating the impact and effectiveness of the programme.
5. To provide verbal and written reports and updates to the CEO to ensure compliance with funding requirements and expectations of the Florrie.
6. To ensure that all aspects of the youth programme is delivered in a way that promotes equal opportunities for young people.
7. To represent the charity and carry out other reasonable requests and duties as required with the post.

PERSON SPECIFICATION

EXPERIENCE

- Experience of working within the personal development, education, health, sport, youth or community sectors.
- Experience of planning and delivering youth programmes.
- Understand and work within the guided youth work principles
- Hold a Nationally recognised Youth Qualification or equivalent

SKILLS AND ABILITIES

- Ability to identify small groups of excluded young people by working with appropriate referral agencies.
- Ability to build productive and supportive relationships with young people
- Good verbal and written communication and presentation skills
- The ability to liaise effectively with a wide range of agencies in both the voluntary and statutory sector
- Excellent organisational and planning skills with the ability to work to timescales and deadlines.

KNOWLEDGE

- A working knowledge of the legislation pertinent to children, young people, diversity, safeguarding and health and safety
- A good knowledge and understanding of the needs of young people.
- IT Literate with knowledge of Word, Excel, email, outlook and PowerPoint

OTHER REQUIREMENTS

- Commitment to work within the principles of equal opportunities and in an inclusive open and transparent organisation.
- To work within appropriate child protection guidelines
- An excellent team player who shows motivation and commitment

WHY JOIN OUR TEAM AT THE FLORRIE?

The Florrie is a much-loved community hub with a proud history. When you join our team, you'll be part of a passionate, down-to-earth team that values collaboration, creativity, and community.

- Pension scheme
- Discount in our on-site cafe
- On-site parking
- Development and training
- Access to free wellbeing activities such as yoga, keep fit, walking group, gardening

If you're ready to take on a meaningful role where your skills will make a difference, apply today!

HOW TO APPLY

Please fill in our online application form at www.theflorrie.org/jobs

All candidates must have existing permission to work in the UK.

The Florrie is an equal opportunity employer. Our mission is to welcome everyone and create inclusive teams. We celebrate differences and encourage everyone to join us and be themselves at work. Our policy is to recruit a diverse workforce and follow the guidelines of the Equality Act. We are an employer that values lived experience at all levels of our organisation.





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